

CURRICULUM VITAE



Hanne Roden

PROFILE

Master's Degree in Urban and Regional Planning and Architecture as well as a Master of African Studies and more than 32 years of professional work experience from the Southern African region of which 27 in Mozambique. Solid experience in strategic planning, organizational development, administration and project management, reconstruction and recovery, coordination and monitoring with the involvement of local, national and international partners as well as preparation of Expressions of Interests, technical and financial proposals for international donors.

On the Danish Red Cross (DRC), German Red Cross (GRC) and IFRC's rosters as Cash & Relief Delegate and Emergency Team Lead. Three year experience as Global Surge Delegate for German Red Cross.

Accomplished relevant trainings and am on the Danish Foreign Ministry's roster as long- and short-term election observer.

I am visionary, creative and flexible, very capable in getting an overview, analysing possibilities, motivating, finding ways forward and getting things done.

A major part of my adult work life has been spent outside Denmark - often one successful job led to the other. At present the home-base is in Denmark, however, hopefully with shorter and longer missions and project travels included.

WORK EXPERIENCE

2022 –
present

German Red Cross (GRC), Berlin, Germany, Surge and Readiness Unit, Global Surge Delegate – Operations Manager

- 2024/09 **GRC**, Ankara, Türkiye, Lead Learning Focal Point (LFP) at the IFRC/CRC Emergency Team Leader (ETL) training
- 2024/04-07 **GRC**, Head of Office, Mozambique. In-country April-May, remote support June-December
- 2024/01-03 **GRC**, Operations Manager, Earthquake response, Marrakech, Morocco
- 2023/11 **GRC**, Chimoio, Mozambique, Facilitator/Trainer for NDRT training with Mozambique Red Cross
- 2023/08-10 **GRC**, Remote support to GRC activities in Sudan assisting country office in Nairobi.
- 2023/07 **GRC**, Pemba, Mozambique, Facilitator/Trainer for ICRC SimEX with Mozambique Red Cross
- 2023/05 **GRC**, Kampala, Uganda, Learning Focal Point (LFP) at the IFRC/CRC Emergency Team Leader (ETL) training
- 2023/01-04 **GRC**, Baghdad, Iraq, Project Delegate, collaboration IRCS.GRC under the overall umbrella of ICRC
- 2022/11 **GRC**, Bucharest, Romania, LFP at the IFRC/DRC ETL training
- 2022/10 **GRC**, Kampala, Uganda, Assessment Support related to South Sudanese refugees in Northern Uganda

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- 2022/04-06 **GRC**, Lublin, Poland, Operation Manager Delegate, Response to the Ukraine crisis
- 2022/04 **GRC**, Cornwall, Canada, LFP at the IFRC/CRC Emergency Team Leader (ETL) training
- 2022/02-03 **International Federation of the Red Cross and Red Crescent Societies (IFRC), Luanda, Angola**, Food Security & Livelihood Officer, DREF implementation related to drought in southern Angola
- 2024/10 **EU/Danish Foreign Ministry**, Election Observer
Provincial, Parliament and Presidential elections, Mozambique
- 2022/09 **EU/Danish Foreign Ministry**, Election Observer
Local and Parliament elections, São Tomé e Príncipe
- 2021/11 **German Red Cross, Berlin, Germany**, LFP at the IFRC/GRC Emergency Team Leader training.
- 2021/10 **OSCE/ODIHR – NIRAS/Danish Foreign Ministry**, Election Observer
- Local elections, North Macedonia
- 2020-2021 **German Red Cross, Lesbos, Greece**, Team Leader for GRC WASH team at Kara Tepe II Refugee camp (7 weeks)
- 2017-2020 **German Red Cross, Maputo, Mozambique**, Programme Coordinator and Project Delegate
- Representative of the German Red Cross (GRC) (since 2018.06) in Mozambique and in charge of the partnership with the Mozambique Red Cross Society (CVM)
 - Forecast based Financing (FbF) project delegate, responsible – in coordination with the CVM Programme Manager – for the implementation of the FbF Phase II pilot project in Mozambique supported by GRC and the IFRC Climate Centre
 - Overall responsible in coordination with CVM Programme Director and GRC project delegates for the implementation of GRC supported programmes in Mozambique: a) Forecast based Financing (Cyclones and Floods), b) Community based Disaster Risk Reduction (Gaza province), c) Idai Emergency Response (Manica Province), d) Idai Recovery Project - Shelter & WASH, (Manica Province), e) Forecast based Financing Southern Africa regional project – Mozambique, Namibia, Lesotho
 - Overall management of GRC personnel in Mozambique (delegates and EUaid volunteers)
 - Member of CVM special task-forces in relation to Idai and Kenneth cyclones (2019) and COVID19 (2020)
- 2019/10 **OSCE/ODIHR – NIRAS/Danish Foreign Ministry**, Election Observer
- Presidential and Parliament elections, Mozambique
- 2015-2017 **Danish Red Cross, Monrovia, Liberia**, Country Coordinator
- Representative of the Danish Red Cross (DRC) in Liberia and in charge of the partnership with the Liberian National Red Cross Society (LNRCS)
 - Responsible in coordination with LNRCS Programme Coordinator for the implementation of DRC supported programmes in Liberia: a) Community Based Health & Disaster Management, b) Gender & Human Rights, c) Post-EVD Recovery and Resilience Building Programme
 - Overall management of DRC personnel in Liberia

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- Fund raising, monitoring, coordination and reporting for/on DRC supported activities in Liberia
- 2014-2015 **Danish Red Cross, Monrovia, Liberia**, Programme Manager Delegate
- Ebola Response Programme implemented in partnership with the Liberian National Red Cross Society (LNRCS) in Lofa, Bong and Nimba counties
 - Overall management, planning, financial control, overview and reporting
 - Coordination and on-the-job training with national Programme Coordinator and LNRCS county staff
- 2014 **International Federation of the Red Cross and Red Crescent Societies (IFRC), Harare, Zimbabwe**, Operations Manager
- Food security operation in Gwanda district, Matabeleland South
 - Planning, overview and reporting
- 2012-2013 **COWI Mozambique, Maputo, Mozambique**, Management Advisor, Citizen Engagement Programme – CEP.
- Development of Project Standard Procedures
 - Work planning and reporting
- 2011-2012 **AGROVO a/s, Skals, Denmark**, Management & Development Consultant
- Project design and – data collection related to planned investments within small scale industry and agriculture in Mozambique and South Africa.
- 2011-2012 **SimoTEC Aps, Kolding, AGROVO a/s, Skals, Denmark**, Project Consultant
- Project design and – data collection related to planned investment within small scale industry and agriculture in Ghana, Mozambique and South Africa.
 - Un-paid work as Finance Coordinator for the Danish NGO, Architects without Borders and member of the Emergency Preparedness work group.
- 2011/05 **OSCE – NIRAS/Danish Foreign Ministry**, Election Observer
- Local elections, Albania
- 2010 **Volunteer Freelance Work**
- Integration into the Danish labour market
 - Integration into the Danish Humanitarian Service (IHB/FSB) under the Danish Foreign Ministry
 - 1 month employment at EVD, Haslevvej 81, Ringsted, Development of project description for Sustainable Construction project in Ghana.
 - Un-paid work as Finance Coordinator for the Danish NGO, Architects without Borders.
- 2007-2009 **Austral-COWI, Maputo, Mozambique**, Management Consultant - MASC
- Project planning, implementation and management
 - Coordination and work planning
 - Capacity building and training for individual groups, civil organizations and government institutions
 - Good governance, decentralization and local government
 - Cooperation with NGOs and CBOs incl. partnership development, training and capacity building

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- Reporting, public procurement and internal administration incl. HR
 - Elaboration of Eols, project proposals and tendering
- 2007 **Shisaka Development Management Service, Johannesburg, South Africa**, Consultant – Public Administration
- Coordination and planning
 - Data collection and analysis
 - Local administration and urban development
- 2006-2007 **Copenhagen Development Consulting, Maputo, Mozambique**, Senior Consultant
- Company representative and coordination of CDC activities in Mozambique
 - Net-working and elaboration of Eols, project proposals and/or tendering
- 2006-2007 **Danish Embassy, Maputo, Mozambique**, Advisor - Infrastructure
- Supervision and coordination of building projects within education - and health sectors
 - Liaison with provincial and national government institutions
- 2006-2007 **Finnida, Maputo, Mozambique**, Project Coordinator
- Coordination and implementation of education sector programme
 - Budget management
 - Reporting and finalization/close-down of programme
- 2004-2006 **T&B Consult/CDC & NUFFIC, Maputo, Mozambique**, International Project Manager
- Coordination and implementation of education sector project (university level)
 - Budget management
 - Human Resources management
 - Administration of exchange- and scholarship program
 - Reporting and project planning
 - Planning and implementation of seminars and workshops
- 2003 **T&B Consult, Copenhagen, Denmark**, Consultant
- Elaboration of Eols, technical and financial proposals for int. donors
 - Good governance, decentralization and local governance
 - Integration of cross cutting aspects as gender, HIV/Aids, human rights, environment and natural resource management
- 2003 **Carl Bro A/S, Glostrup, Denmark**, Consultant
- Elaboration of technical and financial proposals for Danida and Sida
 - Urban development and environment
- 2002 **U-land.dk, Copenhagen, Denmark**, Consultant
- Elaboration of texts for information materials on Environment, HIV/Aids and Development aid aimed at 14-16 years old Danes
- 2001-2002 **Lutheran World Federation, Mozambique**, Emergency Programme Coordinator, Programme Planner and Reporting Officer
- Project planning and implementation
 - Coordination of catastrophe and emergency assistance
 - Monitoring, evaluation and reporting

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- 2001 **T&B Consult, Maputo, Mozambique**, Consultant
- Establishment of management and organisational structure for T&B Consult's representation office in Mozambique
 - Elaboration of technical and financial proposals for Danida and NDF
- 2001 **PEM-Consult, Denmark**, Consultant – Gender and Community Participation Specialist
- Participation in appraisal mission for urban environmental programme in Mozambique
- 1996-2001 **Mellemfolkeligt Samvirke, Mozambique**, Country Programme Director
- Overall responsible for the MS program in Mozambique
 - Development aid in general and personnel assistance in particular
 - Collaboration with NGO's, CBO's and other local community representatives
 - Strategy- and program development
 - Human resource management in a multi-cultural set-up
 - Budgeting and financial management
 - Organisation of meetings, seminars and workshops
 - Presentations and representation
- 1979-1996 **Mellemfolkeligt Samvirke, Denmark**, International Volunteer positions and consultant services.
1979-1983, Francistown Town Council, Botswana, MS-volunteer, Town Architect
1986-1992, National Institute for Physical Planning, Mozambique, MS-volunteer – Physical Planner
1994, District Feasibility Study, Nampula province, Mozambique
1995, Programme Officer, Copenhagen, Contact person to Operation Dagsværk 95 campaign
1996, Short-term advisor, MS/AJUDE Youth organisation, Maputo, Mozambique,
- 1993 **Beira Corridor Authority via Giersing-Kampsax, Denmark**, Training advisor
- Elaboration of training materials for building supervisors
 - Implementation of a 4-month training course
 - Construction supervision and inspection
- 1978.1979 **Nielsen & Rauchenberger, Virum, Denmark**, Building Constructor BTH
- Elaboration of VVS design for building projects in Greenland
 - Feasibility study related to pollution from the Marmorilik mine in Greenland

PROFESSIONAL EDUCATION

- 2011 Shelter and Settlements in Disasters, Copenhagen School of Global Health, University of Copenhagen, Denmark
- 2002- 2003 Diplomas in Leadership & Co-operation, Management & Organisation as part of the Merkonom studies, Ballerup Business School, Denmark
- 1993-1996 Master in Africa Studies, Centre for Africa Studies, University of Copenhagen, Denmark
- 1983-1986 Master's Degree in Urban and Regional Planning and Architecture, maa School of Architecture, Royal Danish Academy of Fine Arts, Copenhagen, Denmark

CURRICULUM VITAE/ HANNE RODEN

1975-1978 Building Constructor, BTH -B.Sc. in Building Technology. Advanced College of Building Technology, Copenhagen, Denmark

1971-1974 Journeyman Carpenter's Certificate, Holbæk Technical School, Denmark

COURSES & WORKSHOPS

- 2023 IFRC & German Red Cross, Humanitarian Shelter Coordination (09-11.2023)
- 2021 IFRC & Danish Red Cross, Practical Emergency Cash Transfer Training (PECT) (11.2021)
- 2021 German & Austrian Red Cross, CEA and PGI in WASH, Lessons learned from Lesbos refugee camp (10.2021)
- 2021 Danish Red Cross, Global ERU and Surge Training (09.2021)
- 2020 IFRC Livelihoods Centre, on-line Emergency Livelihoods Assessment Course (11.2020)
- 2020 IFRC & Danish Red Cross, IFRC Emergency Team Leader Training (10.2020)
- 2020 IFRC Livelihoods Centre, on-line Livelihoods Programming Course (06.2020)
- 2020 IFRC, Training of Trainers in Preparedness for Effective Response (PER) (interrupted on 4th of 5th day due to outbreak of Covid-19 in South Africa) (03.2020)
- 2017 IFRC & Danish Red Cross, High In-security Training (06.2017)
- 2016 Danish Red Cross & ACAPS, Analysis Course (09.2016)
- 2014 International Federation of the Red Cross and Red Crescent Societies (IFRC), Geneva, Switzerland, Ebola Pre-Deployment Course (10.2014)
- 2013 IFRC & University of Illinois, (on-line) FACT/ERU learning (12.2013)
- 2013 IFRC, (on-line), SPHERE Handbook in Action (08.2013)
- 2013 Danish Red Cross, IMPACT (06.2013)
- 2013 IFRC, (on-line), STAY SAFE, managers (04.2013)
- 2013 IFRC, (on-line), STAY SAFE, personnel (04.2013)
- 2013 IFRC, (on-line), WORC (04.2013)
- 2012 Danish Red Cross, Cash Transfer Programming
- 2010 Frivilligcenter Vesterbro, Copenhagen Denmark, Fundraising

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- 2010 Niels Brock, Copenhagen, Denmark, Project Management
- 2010 Ministry of Foreign Affairs Humanitarian Contact Group's Basic Course
2010, 17 & 22 Danish Red Cross, First Aid Course, Intermediary level
- 2010 Ministry of Foreign Affairs Humanitarian Contact Group's Security Course
- 1986 CIDAC, Lisbon, Portugal, Africa orientation + language course
- 1985 Royal Veterinary and Agriculture University, Denmark, Tropical Agriculture
- 1979 Usa River, Arusha, Tanzania, MS Volunteer course

IT

Experienced user of the Office packet, incl. Excell, Power point etc.

DRIVING LICENCE

Licence to categories A1, B, C, D and E

LANGUAGES

- Danish Mother tongue (C2 level)
- English Fluent in writing and speech at negotiation level (C2 level)
- Portuguese Fluent in writing and speech at negotiation level (C2 level)
- Spanish Speak, read and understand fairly well (B2 level)
- French Basic/Medium knowledge (B2 level)
- German Understands simple daily language, can quickly be up-graded when used (A2 level)
- Swahili Elementary knowledge (A1 level)

REFERENCES Can be presented upon request.

PERSONAL AND SPARE TIME My spare time is occupied by reading, maintenance of house and garden – I enjoy to make use of my old carpenter capabilities, following my adult children's life, as well as tennis, swimming, walking, kayaking, and travelling.